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The situation has created tensions and conflicts, although confined mainly to verbal exchanges now, between some Malays, who are Muslims and some non-Malays who are Christians. PERKASA and the government

and some non-Malay's who are Christians. PEKKASA and the government woned or controlled media add to the religious as well as ethnic conflicts and the government does not seem to take firm position against the provocative actions by them. So the situation has become almost uncontrollable. I daressy that the situation of ethnic and religious tensions now is worse than ever before.

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At one time the UMNO-BN government appeared to be in quite a hast to introduce a Race Relations Act in Parliament. To some extent this act could be used to reduce or at least check inter-ethnic and inter-religious discriminations, tensions and conflicts. Actually, democratic process needs to be observed in the formulation and approval of this act. There should be discussions and debates not only in Parliament, but more importantly with the public. But for one reason or another, after a while this idea just dissopared into thin air.

A Royal Commission should be set up to inquire into the state of interethnic relations in this country and to seek and gather the views of respected individuals and organizations on the best ways to improve the situation. It will be fitting that the findings of this Commission be used after that to formulate the Act and also to form an Ethnic Relations Institute in the country

Chapter 2 CHARACTERISTICS OF ETHNICITY IN MALAYSIA

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The problems of ethnicity and ethnic relations are of much concern in Malaysia because they are ever present in our daily lives and are often regarded as threats to national unity and the welfare of the people. Here we have groups of people from diverse origins having different socioeconomic and belief systems living together at different levels of development. There are numerous problems associated with this.

Ethnic relations in Malaysia has its own character, quite different from that existing in other countries. Firstly, the groups concerned may be more appropriately referred to as ethnic rather than racial. Ethnic groups are usually based on socio-cultural factors, while racial groups tend more towards physical ones. The various ethnic groups in Malaysia actually belong to the same racial stock. For example, even though the Malays and Chinese display certain different physical factures, they are in fact classified within the same racial stock. Ho Mongoloid. The situation is different in the United States and mores on in South Africa, where the

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	Industrial Court, Kuala Lampur K Somasundram, Jinni, Membersi KK Naic, Dpink, Smk, Kmn, Jp Jaffar Haji Mohd Ali, Pjk Qua Chiew Pong, Annu Award No. 74 Of 1981 [Case No. 35 Of 1981] 10 April 1981 AWARD		
	Applications: This is an application to the Coart by the Hotel's Representative for an Order under Section 33A of the Industrial Relations Act, 1967 (as anended on 30 May 1980) to refer to the High Coart the Award No. 38/8E in Industrial Coart Case No. 210 of 1978 on certain questions of laws as submitted, as going to the root of the Coart's particiticing, and, as such to step the effect of the Award under the octions of the High Coart's first, and the action of the Migh Coart's priva-	3	
	The application, dated 27 March 1981, states the following as questions of law: (1) Harring committed a micromhert (is supressing abusive and obscesse language and further threatening the mapseiror direct with the wordh '1 will king's which was admitted in Courty, whether it is right in industrial law for the industrial Court to strike down the diamistal of the Cainnat on the ground that as apologetical attitude was shown by the Cainnax mibespares to the committing of the micromher?	njoy Reading	
	(2) Has the minombut referred to in para (1) above to be habitual to justify instant dimnisual? (3) Whether the instruction of a superior officer to a subordinate rath 'to park the car properly within the Hotal compound' continues in hodinate laws on order in relationation?		0

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BERNA		Search Q				
BERIT	KUALA I EKENGGANU, 5 Mēi (Bernama) Sebanyak 1,600 pelajar kurang berkemampuan di Terengganu dipilih menerima sumbangan tablet daripada kerajaan negeri melalui inisiatif Bantuan Ekonomi Rakyat Terengganu 2021 (Berkat 2021).					
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(4) ECC	Presiden yang juga Pengarah Eksekutif Terengganu Inc, Burhanuddin Hilmi Mohamed@Harun berkata agihan tablet tersebut bermula secara berperingkat sejak 30 Mac lepas.	Next La	ist			
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